

Environmental Analyst / Chemist Northern Lake Service, Inc. – Crandon, WI

Live and Work in Wisconsin's Beautiful Northwoods

Surrounded by the Chequamegon-Nicolet National Forest, endless lakes, rivers, and trails. Hunt, fish, snowmobile, or just enjoy the peace and quiet of small-town life with big-time outdoor recreation. Crandon offers excellent schools, low cost of living, and a tight-knit community—perfect for raising a family or escaping the city.

About Us

Northern Lake Service (NLS) is a family-grown, independent environmental laboratory that has been the trusted testing partner for consulting firms, municipalities, and industry across the Midwest since 1974. We're big enough to handle complex projects, yet small enough to know every team member by name. Over the past five years, we have transitioned to an employee- owned company. The average employee tenure is over 10 years—and many have been here 20+.

The Role

This is a laboratory based position beginning with extractions, digestions, gravimetric and colorimetric testing, and eventually evolving to more complex techniques such as Chromatography, Spectroscopy, and more—while growing into a technical expert others rely on.

Day-to-day includes:

- Sample and reagent preparation and analysis
- Instrument calibration, operation, and basic troubleshooting
- Data entry, review, and reporting
- Helping write/revise SOPs and technical documents
- Mentoring newer analysts as you advance

Preferred Qualifications

- BS in Chemistry, Environmental Science, Biology, or related field
- Hands-on lab experience (instrumental and applications coursework a plus)
- Comfortable with Windows, Excel, Word, and learning LIMS software
- Team player who can also troubleshoot independently

- Willing to relocate to northern Wisconsin

We will fully train the right person—attitude and work ethic matter more than having every skill on day one.

Compensation & Benefits

- Competitive hourly pay based on experience
- Overtime paid at time-and-a-half
- Health, dental, eyecare insurance
- 401(k) with company match
- Life insurance
- Long term disability
- Profit sharing
- Paid time off + sick leave
- Optional employee stock ownership (after 1 year of employment)
- Flexible schedule (8-hour shift, Mon–Fri)

Work Location

On-site in our modern laboratory 400 North Lake Ave, Crandon, WI 54520 (No remote option—hands-on lab work).

Ready to Join our Team?

Send your resume and a cover letter telling us why you're interested to:

jacobo@nlslab.com or mail to: Jacob Olson Northern Lake Service, Inc. 400 North Lake Ave
Crandon, WI 54520

www.nlslab.com

Northern Lake Service, Inc. is an equal opportunity employer.

(Posting updated December 2025)